



Refractory Manager

Job Profile

The Refractory Manager is to plan refractory activities in the Meltshop and Rolling Mill so as to facilitate the accomplishment of KAMAL CISCO goals. The successful candidate will organise and deploy human and other resources in such a way that plans can be implemented to attain objectives. Lead and motivate the employees in the Refractory section such that the gap between formulating plans and reaching objectives is bridged; plus ensure that the actual activities fit in with the predetermined objectives and planned activities.

The Refractory Manager must establish a level of technical proficiency that is comparable to best practice.

Key Responsibilities

- ❖ Responsible for all refractory installations with the different teams, until unit is taken into use by production.
- ❖ Ultimately responsible for the Rand/ton billet cost for all refractory materials used in the Meltshop.
- ❖ Responsible for management of all refractory stock and liaising with procurement to ensure availability of materials.
- ❖ Responsible for the personnel management of refractory teams.
- ❖ Management and reporting of all refractory trials and reporting on outcomes.
- ❖ Be proactive in all duties and keep skills current and, importantly, share knowledge and insight to others in section.
- ❖ Ensure that no catastrophic refractory material failures happen.

Desired Candidate Profile

Education:

- Minimum qualification: N6 / S4 (Ceramic)
- Or N6 / S4 (Met)

Experience:

- At least 10 years' experience in refractory maintenance in the steelmaking environment.

If you are interested in applying for this position, please send your CV, including three contactable references, to recruitment@kamalcisco.co.za before **15 May 2026**.

Shortlisted candidates will be contacted for an interview; should you not receive any notification after two weeks; we thank you for your interest but please recognise that your application has not been accepted.